

Wheatley Care Guide to information available through the Publication Scheme

Date Updated: 29 July 2020

The Freedom of Information (Scotland) Act 2002 (the Act) requires Scottish public authorities to produce and maintain a publication scheme. Authorities are under a legal obligation to:

- Publish the classes of information that they make routinely available
- Tell the public how to access the information and what it might cost.

Wheatley Care has adopted the Model Publication Scheme 2018 produced by the Scottish Information Commissioner. This scheme has the Commissioner's approval.

Wheatley Care is a subsidiary of the Wheatley Group. Further Information regarding the relationship can be found within the Publication Scheme.

You can see information about the latest scheme on the Commissioner's website at <a href="http://www.itspublicknowledge.info/ScottishPublicAuthorities/PublicationSchemes/PublicationSch

Or by contacting us at the address below:

Information Governance Wheatley Group Wheatley House 25 Cochrane Street Glasgow G1 5HL

Email: informationrequests@wheatley-group.com

The purpose of this Guide to Information is to:

- Allow you to see what information is available (and what is not available) in relation to each class
- State what charges may be applied

- Explain how you can find the information easily
- Provide contact details for enquiries and to get help with accessing the information
- Explain how to request information we hold that has not been published

Availability and formats

The information we publish through the publication scheme is, wherever possible, available on our website. We offer alternative arrangements for people who do not want to, or cannot, access the information online or by inspection at our premises. For example, we can usually arrange to send information you in paper copy (although there may be a charge for this). Please contact the Information Governance Team using the above contact details for more information.

Exempt information

We will publish the information we hold that falls within the classes of information below. If a document contains information that is exempt under Scotland's freedom of information laws (for example sensitive personal information or a trade secret), we may remove of redact the information before publication but we will explain why.

Copyright

Where Wheatley Care holds the copyright in its published information, the information may be copied or reproduced without formal permission, provided that:

- It is copied or reproduced accurately
- It is not used in a misleading context, and
- The source of the material is identified

Where Wheatley Care does not hold copyright in information we publish, we will make this clear.

Cost for providing information

We will provide the following free of charge:

• information where the staff time involved in retrieving it from our systems, copying and sending it is less than £100

hard copies of our publications which have been printed

However, we will ask you to contribute 10 percent of the cost if the staff time involved in retrieving the information you have requested, copying and sending it to you is more than £100.

We will never charge you more that the cost incurred by us and we'll let you know in advance what we estimate the cost to be.

When we estimate the cost to us will be more than £600 we may refuse to provide the information, but we will write to you setting this out.

The basis on which we calculate costs is:

How information is provided	Detail	Cost
Printing and photocopying based on black and white copies	A3 paper	20p per sheet
Printing and photocopying based on black and white copies	A4 paper	10p per sheet
Information provided on CD-ROM	Per CD	50p
Postage	By Royal Mail	First Class
Staff time in preparing information	Per hour	£15

Contact us

You can contact us for assistance with any aspect of this publication scheme:

Information Governance Wheatley Group Wheatley House 25 Cochrane Street Glasgow G1 5HL

Email: informationrequests@wheatley-group.com

We will also be pleased to advise you how to request information that we do not publish or how to complain if you are dissatisfied with any aspect of this publication scheme.

The classes of information that we publish

We publish information we hold within the following classes. Once information is published under a class we will continue to make it available for the current and previous two financial years.

Where information has been updated or superseded, only the current version will be available. If you would like to see previous versions, you are welcome to make a request to us for that information.

CLASS 1: ABOUT WHEATLEY CARE

Class description:

Information about Wheatley Care, who we are, where to find us, how to contact us, how we are managed and our external relations

The information we publish under this class	How to access it
Authority name, address and contact details for headquarters and principal offices:	
About Wheatley Care	https://www.wheatley-care.com/about- us
Name, address and contact details for Wheatley Care	Loretto Care trading as Wheatley Care Lipton House, 170 Crown Street, Glasgow G5 9XD
Organisational structure, roles and responsibilities of senior officers: Wheatley Group Structure Chart	https://www.wheatley- group.com/ data/assets/pdf_file/0017/ 84311/Group-staffing-structure.pdf
Business opening hours of Wheatley Care	Mon- Fri 9am-5pm
Contact details for customer care and complaints function: Making a complaint or a compliment	https://www.wheatley-care.com/contact- us/compliments-and-complaints
Customer codes and charters	https://www.wheatley-care.com/about- us/who-we-are
Publication Scheme and guide to information	https://www.wheatley-care.com/about- us/freedom-of-information

Charging schedule for published information	https://www.wheatley-care.com/about- us/freedom-of-information/a-guide-to- the-information-we-publish
Contact details and advice about how to request information we hold but don't publish	https://www.wheatley-care.com/about- us/freedom-of-information/a-guide-to- the-information-we-publish
Charging schedule for environmental information provided in response to request under the EIRs	https://www.wheatley-care.com/about- us/freedom-of-information/a-guide-to- the-information-we-publish
Legal framework for the Wheatley Care, including constitution, articles of association or charter	https://www.wheatley- care.com/ data/assets/pdf file/0022/9 3910/Articles-of-Association-of-Loretto- Care.pdf
How we use your information	https://www.wheatley- care.com/home/privacy-notices
Charity details for Wheatley Care	https://www.oscr.org.uk/about- charities/search-the-register/charity- details?number=34584
Wheatley Care's Regulator – Care Inspector	https://www.careinspectorate.com/index .php/inspections
How Wheatley Care is run:	
Description of governance structure: Board, committee and other decision making structures.	https://www.wheatley-care.com/about- us/governance
Group policies, including standing orders	https://www.wheatley- group.com/ data/assets/pdf file/0021/ 48054/Wheatley-Group-Standing- Orders.pdf
Code of conduct	https://www.gha.org.uk/data/assets/pdf_file/0020/83513/Group-Code-of-Conduct.pdf
Register of interests	https://www.wheatley-care.com/about- us/governance/board-members
Group Complaints Policy	https://www.wheatley- group.com/ data/assets/pdf_file/0025/ 87271/Group-complaints-policy-and- complaints-handling-procedure.pdf

THE COUNTRIES BUILDING BUILDING	https://www.wheatley-
Group Data Protection Policy	group.com/data/assets/pdf_file/0026/
	87272/Group-Data-Protection-Policy.pdf
	01212/010up-Data-F10tection-Folicy.pdf
Group Freedom of Information Policy	https://www.wheatley-
Group i recusin or information i oney	group.com/data/assets/pdf_file/0028/
	87274/Wheatley-Group-Freedom-of-
	Information-policy.pdf
	mornation policy.par
Group Procurement Policy	https://www.wheatley-
	group.com/data/assets/pdf_file/0029/
	87275/Group-Procurement-Policy.pdf
Names, responsibilities and (work-	https://www.wheatley-care.com/about-
related) biographical details of the	us/governance/board-and-management
people who make strategic and	
operational decisions about the	
performance of function and/or delivery	
of services by the authority –	
Wheatley Care Board	
Executive Team	https://www.wheatley-care.com/about-
	us/governance/executive-team
Corporate planning:	
Mission Statement	No information held in this class
WIIOSIOTI Otatoment	NO INIORMATION NEW IN THIS Class
Corporate Strategies e.g., for economic	https://www.wheatley-
Corporate Strategies e.g., for economic	https://www.wheatley-
Corporate Strategies e.g., for economic	https://www.wheatley- group.com/investor-
Corporate Strategies e.g., for economic development, etc.:	https://www.wheatley- group.com/investor-
Corporate Strategies e.g., for economic	https://www.wheatley- group.com/investor-
Corporate Strategies e.g., for economic development, etc.: Corporate policies:	https://www.wheatley- group.com/investor- relations/publications/our-strategy
Corporate Strategies e.g., for economic development, etc.:	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/data/assets/p
Corporate Strategies e.g., for economic development, etc.: Corporate policies:	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/_data/assets/pdf_file/0022/83515/Health-and-Safety-
Corporate Strategies e.g., for economic development, etc.: Corporate policies:	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/data/assets/p
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/_data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf
Corporate Strategies e.g., for economic development, etc.: Corporate policies:	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/data/assets/pdf_d
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/_data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/_data/assets/pdf_file/0023/83516/Equal-Opportunities-
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/data/assets/pdf_d
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy Equal Opportunities Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/data/assets/pdf_file/0023/83516/Equal-Opportunities-Policy.pdf
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/_data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/_data/assets/pdf_file/0023/83516/Equal-Opportunities-
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy Equal Opportunities Policy Equalities Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/data/assets/pdf_file/0023/83516/Equal-Opportunities-Policy.pdf No information held in this class
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy Equal Opportunities Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/_data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/_data/assets/pdf_file/0023/83516/Equal-Opportunities-Policy.pdf No information held in this class https://www.wheatley-
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy Equal Opportunities Policy Equalities Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/data/assets/pdf_file/0023/83516/Equal-Opportunities-Policy.pdf No information held in this class
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy Equal Opportunities Policy Equalities Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/_data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/_data/assets/pdf_file/0023/83516/Equal-Opportunities-Policy.pdf No information held in this class https://www.wheatley-group.com/_data/assets/pdf_file/0016/
Corporate Strategies e.g., for economic development, etc.: Corporate policies: Health and Safety Policy Equal Opportunities Policy Equalities Policy	https://www.wheatley-group.com/investor-relations/publications/our-strategy https://www.gha.org.uk/_data/assets/pdf_file/0022/83515/Health-and-Safety-policy.pdf https://www.gha.org.uk/_data/assets/pdf_file/0023/83516/Equal-Opportunities-Policy.pdf No information held in this class https://www.wheatley-group.com/_data/assets/pdf_file/0016/

Corporate Plan:	https://www.wheatley-
Investing in the future	group.com/data/assets/pdf_file/0016/
	50650/Investing-in-our-futures.pdf
	good/invoding in our rataroo.par
Wheatley Care's five-year plan	https://www.wheatley-
Viricality Gale's live year plan	group.com/ data/assets/pdf_file/0016/
	50650/Investing-in-our-futures.pdf
	30030/IIIvesting-III-0u1-Iutules.pui
Ctratagia planning processor	No information held in this class
Strategic planning processes:	NO Information field in this class
Estamal relations	
External relations	
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Accountability relationships, including	https://www.oscr.org.uk/about-
reports to the regulator:	charities/search-the-register/charity-
Wheatley Care charity information -	details?number=34584
OSCAR	
Wheatley Care's Regulator - Care	https://www.careinspectorate.com/index
Inspector	.php/inspections
Subsidiary Companies (wholly or part	No information held in this class
owned) and other significant financial	
interests	
Internal Audit arrangements	https://www.wheatley-
	group.com/data/assets/pdf_file/0030/
	85854/Wheatley-Group-Annual-Report-
	and-Consolidated-Financial-
	Statements-2018-2019.pdf (Page 57)
External Audit arrangements	https://www.wheatley-
2.xioniai / taati arrangomonto	group.com/data/assets/pdf_file/0030/
	85854/Wheatley-Group-Annual-Report-
	and-Consolidated-Financial-
	Statements-2018-2019.pdf (Page 63)
Stratogic agreements with other hading	No information held in this class
Strategic agreements with other bodies	INO IIIIOIIIIAUOII NEIU III UIIS CIASS

CLASS 2: HOW WHEATLEY CARE DELIVER ITS FUNCTIONS AND SERVICES

Class Description:

Information about our work, our strategy and policies for delivering functions and services and information for our service users/tenants.

The information we publish under this class	How to access it
Functions:	
Description of functions, including statutory basis for them, where applicable: How can we help you?	https://www.wheatley-care.com/how-we-care/how-can-we-help-you
Strategies, policies and internal staff procedures for performing statutory functions:	No information held in this class There are no statutory functions
Statement of public task required by the Re-use of Public Sector information Regulations 201513 (if applicable)	No information held in this class
How to report concerns to Wheatley Care	https://www.wheatley-care.com/contact- us/compliments-and-complaints
Reports of Wheatley Care's exercise of its statutory functions	No Information held in this class
Statutory Registers	No information held in this class
Services:	
List of Services	https://www.wheatley-care.com/how-we-care/how-can-we-help-you/interested-in-our-services
Service policies and internal staff procedures:	
Data Protection Policy	https://www.gha.org.uk/data/assets/pdf_file/0025/83518/Group-Data-Protection-policy.pdf
Whistleblowing Policy	https://www.gha.org.uk/data/assets/pdf_file/0024/83517/Whistleblowing-policy.pdf
Records Management Policy	https://www.wheatley- group.com/ data/assets/pdf_file/0015/20 49/Records-Management-policy.pdf

	https://www.wheatley-care.com/about-
Duty of Candour	us/governance/duty-of-candour
Access to Records Policy	
	Policy available on request
Missing Person Policy	Policy available on request
Medication Policy	Policy available on request
Drug Policy	Policy available on request
Confidentiality & Information Sharing	Policy available on request
Agreement Policy	
Intimate Care Policy	Policy available on request
Invasive Procedures Policy	Policy available on request
Palliative Care Policy	Policy available on request
Participation & Engagement Policy	Policy available on request
Naloxone Policy	Policy available on request
Nutrition & Menu Planning Policy	Policy available on request
SVQ Awards Plagiarism Policy	Policy available on request
Service schedules and delivery plans	No Information held in this class
Information for service users,	https://www.wheatley-care.com/contact-
including how to access the services:	<u>us/online-form</u>
How we can help	
Service fees and charges, including	
bursaries	No information held in this class

CLASS 3: HOW WHEATLEY CARE TAKE DECISIONS AND WHAT WE HAVE DECIDED

Information about the decisions we take, how we make decisions and how we involve others.

The information we publish under this class	How to access it
Decisions taken by Wheatley Care Board Minutes and agendas	Published from 1 August 2020 onwards
Board Reports	Published from 1 August 2020 onwards
Public Consultations and engagement strategies:	No information held in this class

Reports of Regulatory Inspections, Audits and Investigations carried out by Wheatley Care	No information held in this class
Environmental Impact Assessment Reports undertaken in compliance with the Town and Country Planning (Environmental Impact Assessment) (Scotland) Regulations 2017	No information held in this class

CLASS 4: WHAT WHEATLEY CARE SPENDS AND HOW IT SPENDS IT

Class description:

Information about our strategy for, and management, of financial resources (in sufficient detail to explain how we plan to spend public money and what has actually been spent)

The information we publish under this class	How to access it
Financial statements	
2018-19	https://www.wheatley- group.com/data/assets/pdf_file/0030/ 85854/Wheatley-Group-Annual-Report- and-Consolidated-Financial- Statements-2018-2019.pdf
Annual highlights at Wheatley Care	
2018-19	
Financial statements required by statute e.g., section 31 and 33 of the Public Services Reform (Scotland) Act 2010, if applicable	
Financial Policies and procedures for budget allocation: (Group Standing Orders)	https://www.wheatley- group.com/data/assets/pdf_file/0021/ 48054/Group-Standing-Orders.pdf
Budget allocation to key policy/function/service areas	https://www.wheatley- group.com/ data/assets/pdf_file/0030/ 85854/Wheatley-Group-Annual-Report- and-Consolidated-Financial- Statements-2018-2019.pdf

Purchase plans and capital funding plans	Our strategy for capital funding for 2015-20 is set out on pages 26 and 27 of our Group Strategy, Investing In Our Futures - https://www.wheatley-group.com/ data/assets/pdf file/0016/50650/Investing-in-our-futures.pdf An annual update on our capital funding position is provided in our annual report, for 2018/19 this is set out in pages 38 and 39 - https://www.wheatley-group.com/ data/assets/pdf file/0030/85854/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2018-2019.pdf
Financial administration manual/internal financial regulations:	https://www.wheatley- group.com/data/assets/pdf_file/0021/ 48054/Group-Standing-Orders.pdf
Expenses policies and procedures	https://www.gha.org.uk/data/assets/p df_file/0021/83514/Wheatley-Group- standing-orders.pdf
Senior staff/board member expenses at category level e.g., travel, subsistence and accommodation	https://www.wheatley- group.com/ data/assets/pdf_file/0030/ 85854/Wheatley-Group-Annual-Report- and-Consolidated-Financial- Statements-2018-2019.pdf_(Page86)
Board Member remuneration other than expenses	https://www.wheatley- group.com/ data/assets/pdf_file/0030/ 85854/Wheatley-Group-Annual-Report- and-Consolidated-Financial- Statements-2018-2019.pdf (Page85)
Pay and Grading Structure	Available on request
Investments, summary information and endowments, investments and Wheatley Care's pension fund	https://www.wheatley- group.com/ data/assets/pdf_file/0030/ 85854/Wheatley-Group-Annual-Report- and-Consolidated-Financial- Statements-2018-2019.pdf (Page 104)
Funding awards available from Wheatley Care, how to apply for them and funding awards made	https://www.wheatley-care.com/about- us/who-we-are/wheatley-foundation

CLASS 5: HOW WHEATLEY CARE MANAGE ITS HUMAN, PHYSICAL AND INFORMATION RESOURCES

Class description:

Information about how we manage the human, physical and information resources of Wheatley Care

The information we publish under this class	How to access it
Human Resources:	
Strategy and management of human resources	No information held in this class
Staffing structure	https://www.wheatley- group.com/data/assets/pdf_file/0017/ 84311/Group-staffing-structure.pdf
Human Resources policies, procedures and guidelines, including e.g., recruitment, performance management, salary and grading, promotion, pensions, discipline, grievance, staff development, staff records	
Policies:	
Acting Up Policy	https://www.wheatley- care.com/ data/assets/pdf_file/0030/9 3855/Acting-up-policy-Wheatley- Care.pdf
Advance of Salary Policy	https://www.wheatley- care.com/data/assets/pdf_file/0031/9 3856/Advance-of-salary-policy- Wheatley-Care.pdf
Adverse Weather Policy	https://www.wheatley- care.com/ data/assets/pdf file/0032/9 3857/Adverse-weather-policy-Wheatley- Care.pdf
Annual Leave Policy	https://www.wheatley- care.com/ data/assets/pdf file/0033/9 3858/Annual-leave-policy-Wheatley- Care.pdf

Annualised Hours Policy	https://www.wheatley-
/ timualised Flours Folloy	care.com/ data/assets/pdf_file/0034/9
	3859/Annualised-hours-policy-
	Wheatley-Care.pdf
Appraisal Policy	https://www.wheatley-
Appraisar Folicy	care.com/data/assets/pdf_file/0026/9
	3860/Appraisal-policy-Wheatley-
	Care.pdf
Breastfeeding Policy	https://www.wheatley-
2.cas.issa.i.g i siisy	care.com/data/assets/pdf_file/0027/9
	3861/Breastfeeding-policy-and-
	guidelines-Wheatley-Care.pdf
Bursary Policy	https://www.wheatley-
2	care.com/ data/assets/pdf_file/0028/9
	3862/Bursary-policy-Wheatley-Care.pdf
Management of Capability Policy	https://www.wheatley-
and the state of t	care.com/ data/assets/pdf file/0030/9
	3864/Capability-policy-management-
	procedures-Wheatley-Care.pdf
Career Break Scheme	https://www.wheatley-
	care.com/data/assets/pdf_file/0031/9
	3865/Career-break-policy-Wheatley-
	Care.pdf
Childcare Voucher Scheme Policy	https://www.wheatley-
,	care.com/data/assets/pdf_file/0032/9
	3866/Childcare-voucher-scheme-policy-
	Wheatley-Care.pdf
Confidentiality Policy	https://www.wheatley-
	care.com/data/assets/pdf_file/0032/9
	3866/Childcare-voucher-scheme-policy-
	Wheatley-Care.pdf
Continuous Professional Development	https://www.wheatley-
Policy	care.com/ data/assets/pdf_file/0034/9
	3868/Continuous-professional-
	development-Wheatley-Care.pdf
Dignity at Work Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0027/9
	3870/Dignity-at-Work-Policy-Wheatley-
	<u>Care.pdf</u>
Disciplinary Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0028/9
	3871/Disciplinary-procedures-Wheatley-
	<u>Care.pdf</u>
Secure Handling, Use, Storage and	Policy available on request.
Retention Disclosure/PVG Scheme	
Disclosure/PVG Scheme	https://www.wheatley-
	care.com/ data/assets/pdf_file/0030/9
	3873/Disclosure-PVG-scheme-process-
	Wheatley-Care.pdf

Drug and Alcohol Policy	https://www.wheatley-
Drug and Alcohol Policy	
	care.com/ data/assets/pdf_file/0031/9
	3874/Drugs-and-alcohol-policy-
Floatronia and Tologommunications	Wheatley-Care.pdf
Electronic and Telecommunications	https://www.wheatley-
Policy	care.com/ data/assets/pdf_file/0032/9
	3875/Electronic-and-
	telecommunications-policy-Wheatley-
Employee Deferences Deliev	Care.pdf
Employee References Policy	https://www.wheatley-
	care.com/ data/assets/pdf file/0033/9
	3876/Employment-reference-policy-
Equality and Diversity Policy	Wheatley-Care.pdf
Equality and Diversity Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0034/9
	3877/Equality-and-diversity-policy-
Flovibility Working Policy	Wheatley-Care.pdf
Flexibility Working Policy	https://www.wheatley-
	care.com/data/assets/pdf_file/0035/9
	3878/Flexible-working-policy-Wheatley-
Cood Work Drootice	Care.pdf
Good Work Practice	https://www.wheatley-
	care.com/ data/assets/pdf file/0036/9
	3879/Good-work-practice-policy-
Orientes and December 1	Wheatley-Care.pdf
Grievance Procedure	https://www.wheatley-
	care.com/data/assets/pdf_file/0036/9
	3879/Good-work-practice-policy-
Internal Transfer Policy	Wheatley-Care.pdf
Internal Transfer Policy	https://www.wheatley-
	care.com/ data/assets/pdf file/0029/9
Learning and Davidenment Dalies	3881/Internal-transfer-policy.pdf
Learning and Development Policy	https://www.wheatley-
	care.com/ data/assets/pdf file/0030/9
	3882/Learning-and-development-policy-
Long Comice Award	Wheatley-Care.pdf
Long Service Award	Policy available on request.
Maternity and Adoption Leave and	https://www.whoatloy
Maternity and Adoption Leave and Benefits Policy	https://www.wheatley-
Deficition Folicy	care.com/ data/assets/pdf file/0032/9
	3884/Maternity-and-adoption-policy-
Overtime Policy	Wheatley-Care.pdf
Overtime Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0033/9
Parental Leave Policy	3885/Overtime-Policy.pdf
Parental Leave Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0034/9
	3886/Parental-leave-policy-Wheatley-
Determed Legaco and Deposits Delica	Care.pdf
Paternal Leave and Benefits Policy	Policy available on request

Personal Relationships at Work Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0036/9
	3888/Personal-relationships-at-work-
	policy-Wheatley-Care.pdf
Promoting Attendance Policy	https://www.wheatley-
	care.com/data/assets/pdf_file/0037/9
	3889/Promoting-attendance-policy-and-
	procedures-policy-Wheatley-Care.pdf
Quality Policy	https://www.wheatley-
,	care.com/data/assets/pdf_file/0029/9
	3890/Quality-policy-Wheatley-Care.pdf
Recruitment and Selection Policy	https://www.wheatley-
•	care.com/ data/assets/pdf_file/0030/9
	3891/Recruitment-and-selection-policy-
	Wheatley-Care.pdf
Recruitment of Ex-Offenders Policy	https://www.wheatley-
-	care.com/ data/assets/pdf_file/0031/9
	3892/Recruitment-of-ex-offenders-
	policy-Wheatley-Care.pdf
Redundancy Policy	https://www.wheatley-
	care.com/data/assets/pdf_file/0032/9
	3893/Redundancy-policy-Wheatley-
	<u>Care.pdf</u>
Secondment Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0033/9
	3894/Secondment-policy-Wheatley-
	<u>Care.pdf</u>
Shared Parental Leave Policy	https://www.wheatley-
	care.com/data/assets/pdf_file/0034/9
	3895/Shared-parental-leave-policy-
	Wheatley-Care.pdf
Student Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0035/9
	3896/Student-policy-Wheatley-Care.pdf
Support, Supervision and Reflection	https://www.wheatley-
Policy	care.com/data/assets/pdf_file/0036/9
	3897/Supervision-policy-Wheatley-
	<u>Care.pdf</u>
Time Off Policy	https://www.wheatley-
	care.com/ data/assets/pdf_file/0037/9
	3898/Time-off-policy-Wheatley-Care.pdf
Training Policy	https://www.wheatley-
	care.com/data/assets/pdf_file/0038/9
	3899/Training-policy-and-training-
	course-Wheatley-Care.pdf
Travel and Subsistence Policy	https://www.wheatley-
	care.com/data/assets/pdf_file/0021/9
	3900/Travel-and-subsistence-policy-
	Wheatley-Care.pdf

Tupe Policy	https://www.wheatley-
Tupe I only	care.com/ data/assets/pdf_file/0022/9
	3901/TUPE-policy-Wheatley-Care.pdf
Working Time Policy	https://www.wheatley-
Tremming rame remay	care.com/ data/assets/pdf_file/0024/9
	3903/Working-time-policy-Wheatley-
	Care.pdf
Communication with Regulatory Bodies	https://www.wheatley-
community = control	care.com/data/assets/pdf_file/0025/9
	3904/Communication-with-regulatory-
	bodies-Wheatley-Care.pdf
Mentoring Policy	https://www.wheatley-
3 1 1,	care.com/data/assets/pdf_file/0032/9
	8618/Mentoring-policy-Wheatley-
	Care.pdf
Right to Request Time of for Training	https://www.lorettoha.co.uk/ data/asse
Policy	ts/pdf_file/0032/87278/Right-to-request-
	time-for-training-policy.pdf
Staff involvement and participation	Policy available on request.
strategy	. ensy aramaters on requirem
Succession Planning Policy	https://www.lorettoha.co.uk/data/asse
a discourse in the same of the	ts/pdf_file/0025/87280/Succession-
	planning-policy.pdf
Employee relations structures and	
agreements reached with recognised	
Trade Unions and professional	
organisations:	
3	
Unite	
	https://www.wheatley-
Personal data redacted under section 38	care.com/data/assets/pdf_file/0030/9
of the Freedom of Information (Scotland)	3909/Unite-voluntary-recognition-
Act 2002	agreement.pdf
Physical Resources:	
Management of land and property assets	No information held in this class
including environmental sustainability	
reports	
·	
Description of Wheatley Care's Property	No information held in this class
and Land Holdings	
3-	
Estate development plans	No information held in this class
	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Maintenance arrangements	No information held in this class

Information Resources:	
Records Management policy and record management plan including Retention Schedules:	
Adult Care Services	https://www.wheatley- group.com/data/assets/pdf_file/0029/ 84296/Adult-care-services.pdf
Communications and Marketing	https://www.wheatley- group.com/data/assets/pdf_file/0030/ 84297/Communications-and-marketing- retention-schedule.pdf
Community Safety and Environmental	https://www.wheatley- group.com/ data/assets/pdf_file/0031/ 84298/Community-safety-and- environment-retention-schedule.pdf
Finance	https://www.wheatley- group.com/_data/assets/pdf_file/0032/ 84299/Finance-Retention-Schedule.pdf
Governance	https://www.wheatley- group.com/ data/assets/pdf file/0015/ 84300/Governance-retention- schedule.pdf
Health and Safety	https://www.wheatley- group.com/data/assets/pdf_file/0016/ 84301/Health-and-safety-retention- schedule.pdf
Housing	https://www.wheatley- group.com/data/assets/pdf_file/0017/ 84302/Housing-retention-schedule.pdf
Human Resources	https://www.wheatley- group.com/data/assets/pdf_file/0018/ 84303/Human-resources-retention- schedule.pdf
IT	https://www.wheatley- group.com/ data/assets/pdf file/0020/ 84305/IT-retention-schedule.pdf
Legal	https://www.wheatley- group.com/ data/assets/pdf_file/0021/ 84306/Legal-retention-schedule.pdf

Management	https://www.wheatley- group.com/data/assets/pdf_file/0022/ 84307/Management-retention- schedule.pdf
Procurement	https://www.wheatley- group.com/data/assets/pdf_file/0023/ 84308/Procurement-retention- schedule.pdf
Property	https://www.wheatley- group.com/_data/assets/pdf_file/0024/ 84309/Property-retention-schedule.pdf
Wheatley Foundation	https://www.wheatley- group.com/data/assets/pdf_file/0016/ 84310/Foundation-Retention- Schedules.pdf
Assurance	https://www.wheatley- group.com/data/assets/pdf_file/0026/ 87281/Assurance-retention- schedule.pdf
Information Governance/asset management policies and procedures, information asset list:	
Data Protection Policy	https://www.gha.org.uk/data/assets/p df_file/0025/83518/Group-Data- Protection-policy.pdf
Special category data Policy	https://www.gha.org.uk/ data/assets/pdf_file/0021/60096/Special-Category-Data-Policy.pdf
Records Management Policy	https://www.wheatley- group.com/ data/assets/pdf_file/0015/ 2049/Records-Management-policy.pdf
List of Statistical Information published by Wheatley Care	No information held in this class
Freedom of Information policy and procedures	https://www.wheatley- group.com/ data/assets/pdf_file/0028/ 87274/Wheatley-Group-Freedom-of- Information-policy.pdf

Data Protection	https://www.gha.org.uk/data/assets/pdf_file/0025/83518/Group-Data-Protection-policy.pdf
Privacy Notices	https://www.wheatley- care.com/home/privacy-notices

CLASS 6: HOW WHEATLEY CARE PROCURES GOODS AND SERVICES FROM EXTERNAL PROVIDERS

Class Description:

Information about how we procure goods and services and our contracts with external providers

The information we publish under this class	How to access it
Procurement policies and procedures	https://www.wheatley-care.com/about- us/how-we-do-business/procurement
Invitations to tender	https://www.wheatley- group.com/procurement/what-we- do/procurement-opportunities
Register of contracts awarded, which have gone through formal tendering, including name of supplier, period of contact and value	https://www.wheatley- group.com/procurement/what-we- do/current-contracts
Additional Information which is required to published by applicable procurement legislation and statutory guidance (e.g., the Procurement Reform (Scotland) Act 2014 the Procurement (Scotland) Regulations 2016 and Public Contacts (Scotland) regulations 2015	https://www.publiccontractsscotland.gov .uk/search/search_mainpage.aspx
Links to Procurement information Wheatley Care publishes on the Public Contacts Scotland 16 website	https://www.publiccontractsscotland.gov .uk/search/search_mainpage.aspx

CLASS 7: HOW WHEATLEY CARE ARE PREFORMING

Class description:

Information about how Wheatley Care performs as an organisation and how well it delivers its functions and services

The information we publish under this class	How to access it
External reports e.g., annual report, performance statements required by statute (e.g., section 32 of the Public Services Reform (Scotland) Act 2010	No information held in this class
Performance indicators and performance against them	No information held in this class
Annual Highlights	
Wheatley Care and Wheatley Group financial statement 2018-19	https://www.wheatley- group.com/ data/assets/pdf_file/0030/ 85854/Wheatley-Group-Annual-Report- and-Consolidated-Financial- Statements-2018-2019.pdf
Wheatley Care – Care Inspectorate	https://www.careinspectorate.com/index .php/inspections
Mainstream Equalities Report produced under the Equality Act 2010 (Special Duties) (Scotland) regulations 2012 as amended	No information held in this class
Employee and board equality monitoring reports, produced under the Equality Act 2010 (Special Duties) (Scotland) regulations 2012 as amended	No information held in this class

CLASS 8: OUR COMMERCIAL PUBLICATIONS

Class description:

Information packaged and made available for sale on a commercial basis and sold at market value through a retail outlet e.g. bookshop, research journal, retail store.

We have no publications within this class.

CLASS 9: OUR OPEN DATA

Class description:

Open data available by authority as described by the Scottish Government's Open Data Resource Pack and available under an open licence.

The Commissioner expects authorities to publish the following information, as a minimum:

- The authority's open data publication plan
- Open data set and their metadata, or link to where they are available

We have no publications within this class.